

Managing Change: Balancing Tradition and Progress

- **The Reality of Change** Change is challenging but necessary; traditions are valued, yet evolution is seen as strengthening LMCC. Member reactions range from enthusiastic to resistant.
- **Cost of Status Quo** The assessment is that inaction leads to dissatisfaction, missed opportunities, financial inefficiencies, and declining competitiveness.
- **Building Consensus** The proposal suggests achieving thoughtful evolution through open dialogue, transparent communication, gradual implementation, and demonstrating tangible benefits while preserving core values.